



February 24, 2009

RE: Mr. Paul Williams - GreenWorks4U LLC

To Whom It May Concern,

I have had the privilege of knowing Mr. Williams of GreenWorks4U LLC for over fifteen years; I first got to know him professionally and then personally. I have worked with him on major construction projects and on several small projects managing very complex issues with the labor forces, subcontractors and engineering design deficiencies. Mr. Williams' professional approach to his everyday challenges has been an example for many of the other staff members around him to follow. He has always shown a willingness to help work through difficult situations using his vast experience, calm demeanor and common sense approach to come to a viable and reasonable solution that benefits all parties involved. He has managed the work force with respect and has been able to achieve outstanding productivity in some very challenging environments, by motivating and coaching his management staff to achieve predetermined project goals.

I firmly believe that Mr. Williams and GreenWorks4U LLC would bring great benefits to any organization or project that they become involved with in the future.

Sincerely,

David W. Smith
Operations Manager – Mechanical Group
Bowen Engineering Corporation
Fishers, Indiana

CONTRACTOR OF CHOICE

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