

March 16, 2009

To Whom It May Concern:

Paul Williams performed as Superintendent for Vanderweil Process & Industrial Design Construction (P&IDC) on a variety of large and successful projects for The First Church of Christ, Scientist (TFCCS) over the past four years. These projects included:

- complex demolition of mechanical systems--2005
- installation of a chiller plant--2005-2006
- extensive repairs in a concrete utility tunnel--2006
- fit-out of workspace in The Christian Science Publishing House (CSPH)--2006-2008

Paul was equally adept at the management of these wide-ranging projects. He was an integral part of the P&IDC team. He had proven his value to such a degree on the earlier projects that TFCCS specifically requested him as the Superintendent on the CSPH fit-out project.

These projects were challenging. All were executed in and around occupied spaces, and some were subject to the pressures of an aggressive schedule.

Paul delivered the required technical expertise to each project. His knowledge of the construction industry combined with creativity to identify, appreciate, and address the unique aspects of each project. Beyond that he always embraced the project mission, addressed all of the Church's concerns surrounding the projects, and communicated project strategy at a very practical level.

Paul exhibited high standards of professionalism, integrity, and organization. Challenges were met with solutions that always kept the process moving forward. He was attentive to maintaining communication with the Church and respectful of the organization's processes and procedures.

In the field it was obvious that Paul had the respect of the tradesman as well as the Church's Facilities personnel.

An objective testament to Paul's effectiveness was that few warranty issues arose after any project.

Needless to say, the Church has been pleased with Paul Williams' performance and recommends him as an exemplary construction professional.

Sincerely,

The First Church of Christ, Scientist
Real Estate Planning and Operations

Kathleen Solomon
Senior Project Manager



Bill Opie
Facilities Shops Manager

